



**JUSTICE  
RAPID  
RESPONSE**



Dear Colleagues,

Justice Rapid Response (JRR) and the Institute for International Criminal Investigations (IICI) are pleased to inform you of our Call for Nominations for the upcoming JRR training course for criminal justice experts on *International Criminal Investigations* which will be held from 10 to 20 October 2016 in Helsinki, Finland.

The goal of this training course is to increase the pool of experts that can be deployed rapidly to participate in investigations into core international crimes. It is made possible thanks to a generous contribution from the Ministry for Foreign Affairs of Finland, and at the kind invitation of the Finnish Defense Forces International Centre FINCENT.

This 10-day training course is specifically tailored for criminal justice professionals with experience in dealing with international crimes, to prepare these professionals for investigations involving multi-disciplinary, diverse monitoring and investigative teams that can be deployed rapidly and with short reporting deadlines.

Candidates who successfully complete the training course become eligible for certification onto the JRR roster, in order to be available to assist States, as well as the United Nations and other international institutions with the jurisdiction to carry out investigations into such crimes. **Please note that attendance in all sessions of the training course is a requirement to be considered for certification to the JRR roster.**

The deadline for nominations is **8 July 2016**.

We will focus our selection on professionals with the relevant expertise specified in section II, which includes experts who have knowledge and/or experience in dealing with conflict-related crimes, and who are willing and could be made available for mainly short-term international deployments at short notice. Please find below relevant information on JRR, the training course, and the selection process.

Sincerely,

Andras Vamos-Goldman  
Executive Director  
Justice Rapid Response

## I - Securing Accountability for Crimes under International Law

**Background on JRR** – Created in 2009 through an intergovernmental forum, JRR is a multi-stakeholder mechanism that manages the rapid deployment of more than 550 criminal justice and related professionals from a stand-by roster. These professionals are ready for deployment to the international community to investigate, analyze, and report on situations where serious human rights and international criminal violations have been reported.

**Background on IICI** - Created as an independent, not-for-profit, non-governmental international organization constituted for the purpose of providing criminal justice and human rights professionals with training in the techniques and knowledge necessary to impartially investigate and adjudicate egregious human rights violations, war crimes, crimes against humanity, and genocide, and for the purpose of quickly deploying multi-disciplinary teams to investigate such violations or crimes. The Institute also provides advice and support in order to ensure accountability for war crimes, crimes against humanity and genocide.

**Purpose of the training** – Experts that successfully complete the training become eligible to apply for certification to the JRR roster. The purpose of the training course is to help prepare qualified, expert criminal justice and related professionals to be an important part of multi-disciplinary, diverse investigative teams that can be deployed rapidly.

**The JRR roster** – The experts on the JRR roster span a diverse range of expertise from 50 different professional categories; including investigators, human rights monitors, prosecutors, interpreters, forensic pathologists, forensic anthropologists, psycho-social trauma counselors and witness protection specialists, amongst others. These experts are available for rapid deployment to all members of the international community. Deployments can include support to States (national courts and other accountability mechanisms), as well as providing surge capacity support to UN entities and other international institutions, such as: the Office of the High Commissioner for Human Rights; UN Commissions of Inquiry and Fact-Finding Missions; the International Criminal Court (ICC); international and hybrid courts; and truth commissions. So far, the JRR roster has been used to facilitate 86 missions.

**Achievements** - Since 2009, JRR, in partnership with the IICI, has held 32 training courses, in all regions of the world. To date, 561 experts from all over the world have been trained and certified to the JRR roster. This roster is gender balanced and geographically diverse with experts drawn from all regions of the world, and over 40% coming from the global South. Experts from the JRR roster have already been deployed to a number of international and national investigative bodies including Commissions of Inquiry (COI) for Côte d'Ivoire, Libya, Syrian Arab Republic, Democratic People's Republic of Korea, and the UN's fact-finding mission to Central African Republic.

## II -Expertise sought for the Training Course

We are looking for candidates with expertise in **at least one** of the following areas, preferably with some international experience:

- **Investigators** with experience in any of the following areas:
  - Criminal Investigations – national or international level; preferably in the areas of international criminal law, serious human rights violations and mass atrocity crimes; organized crime; with experience in documentation, crime scene investigation, analysis, ballistics, documentation, and/or experience in mentoring investigations;
  - Internal Investigations – especially with experience in investigations into cases of sexual exploitation and abuse;
  - Sexual and gender-based violence crimes investigations – skills should include documentation, investigation and/or prosecution of sexual violence in conflict and related abuses;
  - Investigations into crimes and violations involving children;
  - Financial Investigations – especially with experience in investigations into criminal enterprises linked to national or international conflicts; knowledge of asset recovery and reparations processes is especially sought;
  - Human rights investigations – monitoring and documentation, investigation, legal analysis related to international crimes, including experience with justice mechanisms;
- **Witness and victim protection actors** specialized in the protection, support and/or management of victims and witnesses – protection and security, witness support, vulnerable witnesses (especially experience with sexual violence victims and children), extensive experience in interviewing techniques and/or psycho-social support in the context of international investigations are especially sought;
- **Mental health specialists;** Psychologists and/or Psychiatrists working with Police or Military Institutions - providing counselling and psycho-social support to victims and witnesses in the context of national or international investigations, of conflict-related violence, ideally with specialization in PTSD and/or resilience;
- **Forensic experts** – with experience in any of the following forensics areas: documentation of crime scenes, medical examinations and experience in investigations;
- **Digital forensics** related to international crimes are also especially sought as well as forensic photography/imagery experts;
- **Prosecution** - investigation and prosecution of international crimes, especially if conducted in a domestic legal system — including genocide, crimes against humanity and war crimes;
- **Military expertise** – experience with command structures, codes of conduct, military justice and military law;
- **Weapons and ballistics experts;**
- **Human Rights Monitors and Analysts** – carrying out documentation and analysis related to grave human rights abuses;
- **International humanitarian law, human rights law and criminal law specialists** and practitioners with experience with mass crimes in conflict settings;

- **Criminal law and procedural law reform experts** – including experience with justice sector capacity building programs;
- **Transitional Justice Experts** – with experience in truth and reconciliation, reparations, and monitoring;
- **Big Data Analysts** and GIS experts to identify patterns, typology and map crimes, criminal networks and criminal organizations; knowledge in e-discovery processes (information management in the context of judicial litigation) is an advantage;
- **Criminal Analysts** identify patterns, typology and map crimes, criminal networks and criminal organizations;
- **Cyber investigations** and cyber security experts - including with advanced experience in open source exploitation and geolocations;
- **Security management** – risk and threat assessments, security management in the field; counter-surveillance;
- **Interpreters and translators** ideally with experience in working on topics related to international law.

Requirements:

- MA +5 years, BA +7 years of relevant experience in desired areas of expertise (see list above) – OR – professionally trained investigators who can show proof of training from recognized institutions/organizations in lieu of degrees and relevant professional experience.

Other desired requirements:

- Training course or studies in international criminal law – OR – 1 year of experience in international criminal law or transitional justice;
- Work experience in conflict or post-conflict countries and/or in an international setting;
- Work experience in the context of international investigations;

**The course is primarily aimed at Russian or French-speaking experts, however the course will be held in English, accordingly fluency in English is also a requirement for participation.** Working knowledge of additional languages such as Arabic, or languages and dialects used in the MENA region will also be considered an asset.

**Eligibility criteria:** The primary purpose of this training is to certify successful participants to the JRR Roster. These experts should be available for short-term deployments, upon release by their employers. As a facility that provides surge capacity to the international community, JRR has always aimed to avoid placing on the roster staff from organizations that are current or potential users of its roster. This is to ensure that JRR does not negatively impact the ability of these organizations to carry out their mandates on account of losing vital human resources. For this reason, JRR will not be in a position to accept nominations of regular staff members from, for example, OHCHR and ICC. Please note that professionals working as consultants to such organizations remain eligible for nomination.

We would be very grateful if you could ensure the distribution of this Call for Nominations to your network and more specifically to any relevant departments, agencies, associated institutions and/or individuals

with the expertise listed above. Our aim is to ensure that the Call for Nominations reaches these experts and their direct supervisors.

### III - Course Modalities

**Course structure** - The 10-day training course will include modules on JRR and the types of missions that can be expected through JRR deployments; mission planning; interviewing skills; witness and victim management, documenting crime scenes; financial investigations; risk management and field security; the legal framework on genocide, war crimes, and crimes against humanity; modes of liability; children and war; and sexual and gender-based violence; military organizations, operations and weapons; crime scene and check-point exercises and self-care when working in conflict and post-conflict environments.

**Course costs** - While the course is itself free of charge, those nominating experts for the course are asked to cover the travel, accommodation and meal expenses of their candidates. Should you wish to submit a nomination but would require support to cover these expenses, please indicate this in the Nomination form, and if the nominated expert is selected for the course, we will make every effort to find a sponsor. Please note, however, that JRR will only be able to provide sponsorship for participants who are nationals of countries which are on the DAC list of ODA recipients<sup>1</sup>. **N.B. In exchange for the training, JRR requests the expert and his/her employer to favorably consider any request for deployment so long as the mission involved is in line with the objectives of the expert and the organization he/she works for.**

### IV -Nomination Process

**Nomination** – Experts with the expertise and/or experience in the range of disciplines listed in section II, who are willing and could be made available for short-term international deployment (generally for up to 3 months) are invited to apply and be nominated for the JRR training course. Selected applicants who complete the training successfully will be considered for certification to the JRR roster. This consideration is based on demonstrated knowledge, skills, and competencies during the training course, and the needs of the JRR roster. When a particular expert who has been certified to the roster through this process is appropriate for a deployment, both the expert and his/her employer will be consulted with a view to having the expert released for the mission. **N.B. The final decision on the availability for deployment always rests with the expert and his/her employer.**

**Nomination Package and Materials** – Please find attached the nominations package containing the Nomination Form, the Supervisor Recommendation Form and the JRR Personal History Form, as well as a fact sheet on JRR.

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<sup>1</sup> For the DAC list for ODA recipients valid for 2014 – 2016 please refer to:

<http://www.oecd.org/dac/stats/documentupload/DAC%20List%20of%20ODA%20Recipients%202014%20final.pdf>

An application will be complete and considered for selection only after JRR has received all of the following duly filled documents:

- 1) **JRR Personal History Form (PHF):** completed by the expert submitted in **two formats**:
  - 1. Electronic Excel format;
  - 2. hand-signed and scanned;
- 2) **JRR Nomination Form:** completed and hand-signed by the employer; this can be submitted by the applicant or directly by the nominating entity; As rapid deployability of JRR experts in practice requires the agreement of the expert's employer, the Nomination Form has to be completed by the employer of the expert, and more specifically by the person responsible for the release of the expert for potential short-term international deployments (generally for up to 3 months).
- 3) **Supervisor Recommendation Form:** completed, signed and sent to JRR directly by the supervisor of the expert.

All application materials are attached and can also be downloaded from the JRR website at: [www.justicerapidresponse.org](http://www.justicerapidresponse.org).

Experts who do not have an employer at the time of the application to this training course are encouraged to contact JRR at [training@justicerapidresponse.org](mailto:training@justicerapidresponse.org) for an alternate form to be completed by the expert in lieu of the Nomination Form.

**Nominations and all application materials should be sent by email to**  
[training@justicerapidresponse.org](mailto:training@justicerapidresponse.org)

Please use the following subject line: "General Investigations Finland Training Application –  
[Name of applicant]"

Please note that the **Supervisor Recommendation Form should be sent separately by the expert's supervisor.**

**Deadline for all submissions of nomination materials: 8 July 2016**

*JRR will regretfully not be able to consider applications received after this date.*

**Selection Criteria** – There are 25 positions available. Course participants will be chosen on a competitive basis amongst the nominations submitted through a consultative process between JRR and its training partners. The selection will be made on the basis of the expertise identified for this course, the needs of the JRR roster, and the qualifications and experience of the nominees. The need to have a roster reflecting as broad a geographic representation as possible and gender balance will also be taken into consideration.

**For Further Information** – Should you have any additional questions please first refer to our [FAQ on our website \[www.justicerapidresponse.org\]\(http://www.justicerapidresponse.org\)](#). Should you still have a query after consulting the FAQ, please do not hesitate to contact us directly at [training@justicerapidresponse.org](mailto:training@justicerapidresponse.org) or at +41 22 544 29 07.